

The Island Chapel
Tierra Verde, FL

Job Title: Ministry Leader for Children and Youth

Position Status: Full-Time

Purpose: To assist the Pastor, the Administrative Board and Board of Deacons in leading and equipping the church with a vibrant Children's/Youth Ministry.

Position Description: The primary role is overseeing a comprehensive children's and youth ministry program focused on building young disciples for Christ. The Ministry Leader will be responsible for designing and coordination of this ministry. Areas of focus include group building, worship, discipleship, mission and local outreach activities. This individual will also be involved in other church ministries, teaching children and youth, small group ministries and general support of other church programs.

Education/Experience: Degree from Bible college or Seminary. A minimum of 3 years of experience in youth mentoring and development as well as the experience detailed under Responsibilities, Knowledge, Skills and Abilities.

Supervision: The Ministry Leader is supervised directly by the Pastor, and is accountable to the Pastor, Administrative Board and Board of Deacons.

Salary/Benefits: \$40,000-\$60,000 dependent upon qualifications of applicant. While the position is salaried, it is expected a typical work week will be at least 40 hours. More hours will be needed at certain times of the year.

Evaluation: The Pastor will conduct a semi-annual Performance evaluation and review.

Responsibilities, Knowledge, Skills and Abilities:

- A clear testimony of faith in Jesus Christ and demonstrate this commitment by reflecting grace and love in leading a devotional and moral lifestyle.
- Become a member of The Island Chapel, adhere to scripture, the church bylaws, doctrinal statement, policies and core values of The Island Chapel.
- Experience developing, organizing and effectively managing youth programs. Collaborate with the church leaders in planning, developing and implementing of a balanced and engaging children's and youth ministry
- Recruit and train volunteers to work in all aspects of youth ministry. Provide oversight and direct supervision to volunteer youth leaders, youth ministry leaders and other staff and volunteers.
- Maintain accurate records of children/youth participation.

- Enhance professional skills and spiritual gifts through continuing educational opportunities.
- Mentor youth and provide spiritual direction that aligns with church ministry strategy and plans.
- Attend scheduled Administrative Board/Board of Deacon meetings or other committee meetings as designated
- Cooperatively work with other church staff and members of the body of Christ.
- Work with other churches/ youth ministries in the community in evangelizing the gospel of Jesus Christ.
- Perform other ministry task as assigned by the Pastor and Administrative Board to include but not limited to:
 - Participate in worship service as applicable.
 - Provide benevolence assistance as appropriated.
 - Provide hospital visits as necessary.
 - Provide church training of others as needed.
 - Leadership role in the event of an emergency
 - Participate in Safety Training
 - Help Coordinate and Lead Vacation Bible School (VBS), Fall Festival, Easter Egg Hunt and other events